

Pacific Continental Bank Corporate Giving Guidelines

Pacific Continental Bank places a high priority on providing financial and volunteer support to community-based organizations that improve the quality of life where its clients and employees live, work, and raise their families.

Pacific Continental supports community-based programs and events in the markets we serve that address the following areas of support:

Success by Six[®] – Ensures children are safe, healthy, cherished, and enter school ready to learn;

Youth on Track – Engages young people, ages 7 – 17, to be confident, responsible and happy;

Essentials for Life – Provides food to eat, a roof overhead and safe, healthy productive lives;

Community Arts – Offers cultural enrichment and artistic education;

Community Flair – Supports community activities and local economic development;

**Eligible organizations must be a nonprofit, tax-exempt, 501(c)3 organization.*

Volunteers in our Communities

To Pacific Continental Bank, the term “corporate giving” means more than just writing a check. It means empowering and encouraging bank employees to make a personal difference in their community. To this end, Pacific Continental employees regularly volunteer their time, energy, and expertise to qualified local civic and social service organizations.

Funding and Volunteer Requests

A detailed explanation of the bank’s application process is described below. To apply or inquire about financial assistance and/or employee volunteers, visit our website at therightbank.com.

Application Process

Amounts up to \$999

- All requests for funding must be made in writing; applications are located online at therightbank.com.
- Funding requests should be submitted at least 30 days before the funds are required.
- Please limit proposal to two (2) double-typed pages. It should contain:
 - Description of the organization;
 - Amount of funding requested;
 - Indicate which "area of support" the funding will support i.e. Success by Six[®], Youth on Track, Essentials for life, Community Arts, or Community Flair;
 - Complete explanation of the activity;
 - Description of benefits or considerations the bank will receive;
 - Description of (any) account relationship(s) with Pacific Continental;
 - Copy of Board of Directors list;
 - The bank reserves the right to request additional information.

Amounts \$1,000 & Over

- All requests for funding must be made in writing; applications are located online at therightbank.com.
- Funding requests should be submitted at least 30 days before the funds are required.
- Please limit proposal to five (5) double-typed pages. It should contain:
 - Description of the organization;
 - Amount of donation or sponsorship requested;
 - Indicate which "area of support" the funding will support i.e. Success by Six®, Youth on Track, Essentials for life, Community Arts, or Community Flair;
 - Complete explanation of the activity;
 - Goals of program, how results will be measured;
 - Description of benefits or considerations the bank will receive;
 - Description of (any) account relationship(s) with Pacific Continental;
 - Annual Report, if available;
 - Copy of Board of Directors list;
 - The bank reserves the right to request additional information.

Request for Employee Volunteers

Organizations requesting employee volunteer assistance may submit a request as outlined above. Instead of listing a dollar amount, however, indicate the need for employee volunteers. Please be as specific as possible regarding the number of employees, the expected time commitment, and the specific volunteer activity.

Pacific Continental Bank will not fund or provide volunteers for the following:

- political parties, candidates, causes, or campaigns;
- organizations practicing unlawful discriminatory practices;
- activities that generate a tangible or personal return;
- payments that cover the cost of services, tuition, books, or student fees;
- dues payable to alumni groups or other membership organizations;
- subscription fees for publications;
- gifts to individuals;
- trips or tours;
- organizations or activities outside our designated Areas of Support;
- organizations or activities outside the regional markets we serve.

Additional details of Pacific Continental's Corporate Giving Program can be found online at therightbank.com.