



Rate Sheet: Seattle and Bellevue, Washington

EFFECTIVE DATE: 1/4/2012 Account Analysis Rate:
 REPLACES SHEET DATED: 10/12/2011 91-day Treasury Rate minus 25 basis points, with 0.25% floor, adjusted every Tuesday.

Rates may change daily & without prior notice.

Transaction and Investment Accounts

	Minimum balance required to obtain quoted yield.*					
INTEREST CHECKING	\$ 100	\$ 25,000	\$ 50,000	\$100,000 & up		
ANNUAL PERCENTAGE YIELD	0.03	0.03	0.03	0.05		
INTEREST RATE	0.03	0.03	0.03	0.05		
SAVINGS PERSONAL	\$ 100	\$ 25,000	\$ 50,000	\$ 100,000	\$250,000 & up	
ANNUAL PERCENTAGE YIELD	0.03	0.05	0.20	0.30	0.40	
INTEREST RATE	0.03	0.05	0.20	0.30	0.40	
SAVINGS BUSINESS	\$ 100	\$ 25,000	\$ 50,000	\$ 100,000	\$250,000 & up	
ANNUAL PERCENTAGE YIELD	0.03	0.05	0.20	0.30	0.40	
INTEREST RATE	0.03	0.05	0.20	0.30	0.40	
BUSINESS INTEREST CHECKING	\$ 100	\$ 25,000	\$ 50,000	\$100,000 & up		
ANNUAL PERCENTAGE YIELD	0.03	0.03	0.03	0.05		
INTEREST RATE	0.03	0.03	0.03	0.05		
MONEY MARKET PERSONAL/BUSINESS	\$ 1,000	\$ 25,000	\$ 50,000	\$ 100,000	\$250,000 & up	
ANNUAL PERCENTAGE YIELD	0.03	0.05	0.20	0.30	0.40	
INTEREST RATE	0.03	0.05	0.20	0.30	0.40	
* MINIMUM REQUIRED TO OPEN:	Variable Rates:					
Money Market Account	\$ 1,000	Rates may change after account is opened.				
Personal Account	\$ 300					
Business Account	\$ 100	Fees may reduce earnings.				

Individual Retirement Accounts

	Minimum balance required to obtain quoted yield.*					
IRA VARIABLE RATE 18-MONTH CD	\$ 1,000	\$ 10,000	\$ 25,000	\$ 50,000	\$ 75,000	
Annual Percentage Yield	0.05	0.05	0.05	0.10	0.15	
INTEREST RATE	0.05	0.05	0.05	0.10	0.15	
IRA: 30-MONTH CD	\$ 1,000	\$ 10,000	\$ 25,000	\$ 50,000	\$ 75,000	
Annual Percentage Yield	0.05	0.05	0.10	0.15	0.25	
INTEREST RATE	0.05	0.05	0.10	0.15	0.25	





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Time Deposits

Minimum balance required to obtain quoted yield.

CD 30-89 DAYS*	\$ 1,000	\$ 10,000	\$ 25,000	\$ 50,000	\$ 75,000	\$ 100,000
Annual Percentage Yield	0.05	0.05	0.05	0.05	0.10	0.10
INTEREST RATE	0.05	0.05	0.05	0.05	0.10	0.10
CD 90-179 DAYS*	\$ 1,000	\$ 10,000	\$ 25,000	\$ 50,000	\$ 75,000	\$ 100,000
Annual Percentage Yield	0.05	0.05	0.05	0.05	0.10	0.10
INTEREST RATE	0.05	0.05	0.05	0.05	0.10	0.10
CD 180-364 DAYS*	\$ 1,000	\$ 10,000	\$ 25,000	\$ 50,000	\$ 75,000	\$ 100,000
Annual Percentage Yield	0.05	0.05	0.05	0.10	0.15	0.25
INTEREST RATE	0.05	0.05	0.05	0.10	0.15	0.25
CD 1 - 2 YEARS*	\$ 1,000	\$ 10,000	\$ 25,000	\$ 50,000	\$ 75,000	\$ 100,000
Annual Percentage Yield	0.10	0.10	0.10	0.20	0.30	0.40
INTEREST RATE	0.10	0.10	0.10	0.20	0.30	0.40
CD 2 - 3 YEARS*	\$ 1,000	\$ 10,000	\$ 25,000	\$ 50,000	\$ 75,000	\$ 100,000
Annual Percentage Yield	0.10	0.15	0.35	0.45	0.50	0.55
INTEREST RATE	0.10	0.15	0.35	0.45	0.50	0.55
CD 3 - 4 YEARS*	\$ 1,000	\$ 10,000	\$ 25,000	\$ 50,000	\$ 75,000	\$ 100,000
Annual Percentage Yield	0.30	0.40	0.50	0.60	0.70	0.80
INTEREST RATE	0.30	0.40	0.50	0.60	0.70	0.80
CD 4 + YEARS*	\$ 1,000	\$ 10,000	\$ 25,000	\$ 50,000	\$ 75,000	\$ 100,000
Annual Percentage Yield	0.55	0.65	0.75	0.85	0.95	1.05
INTEREST RATE	0.55	0.65	0.75	0.85	0.95	1.05

*Penalty will be assessed for early withdrawal.

